

Background Investigation - Candidates must complete a Personal History Statement covering all aspects of the candidate's history including employment, education, legal, financial, driving, military and family. Information will be verified by an investigator. Honesty and trustworthiness are hallmark characteristics of a Deputy Sheriff. [Click HERE for a self screening checklist.](#)

CVSA (Computer Voice Stress Analysis) Examination - Selected candidates will be required to take a CVSA examination to verify information provided in the Background investigation. The examination is conducted by a certified CVSA Examiner.

Medical Examination and Drug Screening - Selected candidates will be required to have a physical examination and drug testing performed by a physician designated by the Sheriff. In most cases, the WCSO will cover the cost of this examination. Certain conditions may disqualify a candidate from consideration.

Vision standards include:

- a. Visual acuity must be 20/20 in each eye with or without correction.
- b. Wearers of hard and semi-rigid gas permeable contact lenses or glasses must have 20/40 uncorrected visual acuity.
- c. Visual acuity for corrected (surgery, orthokeratology, or radial keratotomy) to 20/20 needs individual evaluation.
- e. Loss of color vision (color blindness) is an automatic disqualifier.

Hearing standards include:

- a. Hearing loss attenuated by hearing aid is not acceptable.
- b. Pure tone thresholds of audibility shall not exceed 25 dB HL in either right or left ears at the following audiometric frequencies: 25 Hz, 500 Hz, 1000 Hz, 2000 Hz, 3000 Hz, 4000 Hz, 6000 Hz. Thresholds shall be measured adaptively under headphones using standard audiometric procedures.